

How We Work With New Students

The Office of Diversity, Equity and Inclusion assists the University with fostering a welcoming and inclusive campus that contributes to the success of students, faculty and staff; assists the University with demonstrating a shared commitment to diversity and equity; engages in partnerships and collaborative efforts with departments and constituents; provides education to the campus on issues of diversity, equity and inclusion through the use of departmental or campus trainings, professional development, workshops and classroom presentations; sponsors and/or promotes diverse cultural/educational programming opportunities, and implement, monitor and execute policies to promote diversity and inclusion on campus and that works toward eliminating discriminatory behaviors.

Fast Facts

- 1) Facilitates **Diversity 411** workshops which are based on Dr. Maura Cullen's *35 Dumb Things Well-Intended People Say* with the goal of providing participants with an opportunity to engage in diversity dialogues, build healthy communication alternatives, and broaden their perspectives about diversity issues. The workshops are designed for facilitation in classrooms and organizations.
- 2) The Office of Diversity, Equity and Inclusion serves as the home for the **Title IX Coordinator** who oversees and monitors the Sexual Misconduct policy, responds to and addresses possible violations of the policy and works closely with campus partners to provide support and resources to victims and the accused.
- 3) The Office is host to **Green Dot**, a national bystander intervention program which is about reacting when we see or hear something which puts someone at risk and it is also about being proactive to change the message and culture at West Chester University around violence.
- 4) Provides grant funding to staff and faculty through the **University Forum** for the facilitation of programs, workshops and presentations that address diversity and inclusion.

Key Takeaways

- Is West Chester safe for my student?
 - Each year the University is required to gather and publicize an annual security report that provides statistics about crimes reported on and very close to campus. That report can be found on Public Safety's website, and we encourage you to access it for information about campus safety.
- Will I find out if my student has experienced an act of sexual misconduct?
 - In general, parents and guardians are not notified when a report of sexual misconduct is submitted regarding their student unless the student is a minor or when the report indicates that there is a serious threat of harm to the student or others. Your student may disclose to you at any time.

Who to Know

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